City: Rockport	County: Spencer
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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

| Board of Commissioners | Name of Awarding Agency |

project known as the: CR 500 N from US 231 to Orchard Rd

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- () Commercial Building
- (X) Heavy/Highway

B. WAGE RATES

Classi	fication	<u>Class</u>	Hourly <u>Rate</u>	Other Hourly Compensation	Total Hourly <u>Wage Rate</u>	
Asbes	tos Workers					
	Journeyman	Skilled	\$22.03	\$9.49	\$31.52	
	4th Year Apprentice	Semiskilled	\$15.00	\$5.54	\$20.54	
	3rd Year Apprentice	Semiskilled	\$13.75	\$5.54	\$19.29	
	2nd Year Apprentice	Semiskilled	\$12.50	\$5.54	\$18.04	
	1 st Year Apprentice	Unskilled	\$10.50	\$5.54	\$16.04	
Asbes	tos Abatement					
	Journeyman	Skilled	\$22.03	\$9.49	\$31.52	
		Semiskilled	N/A	N/A	N/A	
		Unskilled	N/A	N/A	N/A	
Boiler	makers					
	Journeyman	Skilled	\$30.00	\$16.25	\$46.25	
	4th Year Apprentice	Semiskilled	\$27.00	\$16.25	\$43.25	
	3rd Year Apprentice	Semiskilled	\$24.00	\$16.25	\$40.25	
	2nd Year Apprentice	Semiskilled	\$22.50	\$16.25	\$38.75	
	1 st Year Apprentice	Unskilled	\$21.00	\$16.25	\$37.25	
Bricklayers						
	Journeyman	Skilled	\$24.80	\$9.62	\$34.42	
	4th Year Apprentice	Semiskilled	\$23.56	\$9.62	\$33.18	
	3rd Year Apprentice	Semiskilled	\$21.08	\$9.62	\$30.70	
	2nd Year Apprentice	Semiskilled	\$16.12	\$9.62	\$25.74	
	1 st Year Apprentice	Unskilled	\$13.64	\$9.62	\$23.26	

Carpe	enters				
	Journeyman	Skilled	\$21.19	\$10.08	\$31.27
	4th Year Apprentice	Semiskilled	\$19.07	\$10.08	\$29.15
	3rd Year Apprentice	Semiskilled	\$16.95	\$10.08	\$27.03
	2nd Year Apprentice	Semiskilled	\$14.83	\$10.08	\$24.91
	1 st Year Apprentice	Unskilled	\$12.71	\$10.08	\$22.79
Carne	t Layers				,
Ourpe	Journeyman	Skilled	\$22.13	¢10 10	#00 00
	4th Year Apprentice	Semiskilled	\$22.13 \$19.91	\$10.10 \$10.10	\$32.23
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$30.01
	2nd Year Apprentice	Semiskilled	\$17.70 \$15.49	\$10.10	\$27.80
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$25.59 \$23.37
Como	nt Masons		·	•	720.07
Cellle		Ckillad	604 7E	* • • • • • • • • • • • • • • • • • • •	
	Journeyman 4th Year Apprentice	Skilled	\$21.75	\$6.97	\$28.21
	3rd Year Apprentice	Semiskilled	\$19.57	\$6.97	\$26.54
	2nd Year Apprentice	Semiskilled Semiskilled	\$17.40	\$6.97 \$0.07	\$24.37
	1 st Year Apprentice	Unskilled	\$15.22 \$13.05	\$6.97	\$22.19
	i real Applehitice	Oliskilled	\$13.05	\$6.97	\$20.02
Drywa	II Finishers				
	Journeyman	Skilled	\$23.15	\$9.53	\$32.68
	4th Year Apprentice	Semiskilled	\$20.84	\$9.53	\$30.37
	3rd Year Apprentice	Semiskilled	\$18.52	\$9.53	\$28.05
	2nd Year Apprentice	Semiskilled	\$13.85	\$9.53	\$23.42
	1 st Year Apprentice	Unskilled	\$9.26	\$9.53	\$18.79
Drywa	II Installers				
-	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91	\$10.10	\$30.01
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$27.80
	2nd Year Apprentice	Semiskilled	\$15.49	\$10.10	\$25.59
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$23.37
Electri	cians				
	Journeyman	Skilled	\$27.56	\$11.96	\$39.52
	5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
	4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
	3rd Year Apprentice	Semiskilled	\$17.09	\$9.34	\$26.43
	2nd Year Apprentice	Semiskilled	\$14.33	\$8.66	\$22.99
	1 st Year Apprentice	Unskilled	\$11.02	\$7.85	\$18.87
Elevate	or Constructors				
	Journeyman	Skilled	\$30.28	\$12.12	\$42.40
	4th Year Apprentice	Semiskilled	\$24.22	\$12.12	\$36.34
	3rd Year Apprentice	Semiskilled	\$21.20	\$12.12	\$33.32
	2nd Year Apprentice	Semiskilled	\$19.68	\$12.12	\$31.80
	1 st Year Apprentice	Unskilled	\$16.65	\$12.12	\$28.77
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Glazie		Ol-illa d	# 00.46	47.00	
	Journeyman	Skilled	\$22.49	\$7.96	\$30.45
	4th Year Apprentice	Semiskilled Semiskilled	\$20.24	\$7.96 \$7.00	\$28.20
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled Semiskilled	\$17.99 \$13.40	\$7.96 \$7.06	\$25.95
	1 st Year Apprentice	Semiskilled Unskilled	\$13.49 \$11.24	\$7.96 \$7.06	\$21.45
	ι τοαι Αμμισιαίος	OHORHICU	\$11.24	\$7.96	\$19.20

Iron Workers					
	Journeyman	Skilled	\$23.68	\$13.59	\$37.27
	4th Year Apprentice	Semiskilled	\$21.31	\$13.59	\$34.90
	3rd Year Apprentice	Semiskilled	\$18.94	\$13.59	\$32.53
	2nd Year Apprentice	Semiskilled	\$16.58	\$13.59	\$30.17
	1 st Year Apprentice	Unskilled	\$14.21	\$13.59	\$27.80
			*	7.0.00	427.00
Labore	ers	Skilled	\$20.72	\$7.16	\$27.88
		Semiskilled	\$20.22	\$7.16	\$27.38
		Unskilled	\$19.72	\$7.16	\$26.88
Marka	nical Insulators				
Mecha	Journeyman	Skilled	\$22.03	\$9.49	COA EO
	4th Year Apprentice	Semiskilled	\$22.03 \$15.00	\$5.54	\$31.52
	3rd Year Apprentice	Semiskilled	\$13.75	\$5.5 4 \$5.54	\$20.54
	2nd Year Apprentice	Semiskilled	\$13.75 \$12.50	\$5.54 \$5.54	\$19.29
	1 st Year Apprentice	Unskilled	\$10.50	\$5.54	\$18.04 \$16.04
	1 Tour Approntion	Ottokined	Ψ10.50	Ψ0.54	φ10.04
Millwri	ghts				
	Journeyman	Skilled	\$23.02	\$12.99	\$36.01
	4th Year Apprentice	Semiskilled	\$20.71	\$12.99	\$33.70
	3rd Year Apprentice	Semiskilled	\$18.41	\$12.99	\$31.40
	2nd Year Apprentice	Semiskilled	\$16.11	\$12.99	\$29.10
	1 st Year Apprentice	Unskilled	\$13.81	\$12.99	\$26.80
Operat	ina Engineero				
Opera	ti ng Engineers Journeyman	Skilled	\$23.95	\$10.56	604 54
	4th Year Apprentice	Semiskilled	\$23.95 \$17.96	\$10.56	\$34.51 \$28.52
	3th Year Apprentice	Semiskilled	\$16.77	\$10.56	\$27.33
	2rd Year Apprentice	Semiskilled	\$15.57	\$10.56	\$26.13
	1 st Year Apprentice	Semiskilled	\$14.37	\$10.56	\$24.93
	• •		4	4 10.00	VL 1.00
Painte	rs/Brush/Roll				
	Journeyman	Skilled	\$22.90	\$9.53	\$32.43
	4th Year Apprentice	Semiskilled	\$20.61	\$9.53	\$30.14
	3rd Year Apprentice	Semiskilled	\$18.32	\$9.53	\$27.85
	2nd Year Apprentice	Semiskilled	\$13.74	\$9.53	\$23.27
	1 st Year Apprentice	Unskilled	\$9.16	\$9.53	\$18.69
Painte	rs/Spray/Sandblast				
	Journeyman	Skilled	\$22.90	\$9.53	\$32.43
	4th Year Apprentice	Semiskilled	\$20.61	\$9.53	\$30.14
	3rd Year Apprentice	Semiskilled	\$18.32	\$9.53	\$27.85
	2nd Year Apprentice	Semiskilled	\$13.74	\$9.53	\$23.27
	1 st Year Apprentice	Unskilled	\$9.56	\$9.53	\$19.09
ripetiti	ters & Steamfitters Journeyman	Skilled	¢26.92	¢12.96	620.00
	5th Year Apprentice	Skilled Semiskilled	\$26.83 \$24.15	\$12.86 \$12.86	\$39.69
	4th Year Apprentice	Semiskilled	\$24.15 \$20.12	\$12.86 \$12.86	\$37.01 \$32.98
	3rd Year Apprentice	Semiskilled	\$17.44	\$12.86	\$32.96 \$30.30
	2nd Year Apprentice	Semiskilled	\$14.76	\$12.86	\$30.30 \$27.62
	1 st Year Apprentice	Unskilled	\$12.61	\$12.86	\$25.47
	. Tour Appronition	CHORINOG	Ψ12.01	Ψ12.00	Ψ ∠ ∪.Ψ1

Plasters					
	Journeyman	Skilled	\$23.15	\$9.53	\$32.68
	4th Year Apprentice	Semiskilled	\$20.84	\$9.53	\$30.37
	3rd Year Apprentice	Semiskilled	\$18.52	\$9.53	\$28.05
	2nd Year Apprentice	Semiskilled	\$13.85	\$9.53	\$23.42
	1 st Year Apprentice	Unskilled	\$9.26	\$9.53	\$18.79
Plumb	ers				
1 1011110	Journeyman	Skilled	\$26.83	\$12.86	\$39.69
	5th Year Apprentice	Semiskilled	\$24.15	\$12.86	\$37.01
	4th Year Apprentice	Semiskilled	\$20.12	\$12.86	\$32.98
	3rd Year Apprentice	Semiskilled	\$17.44	\$12.86	\$30.30
	2nd Year Apprentice	Semiskilled	\$14.76	\$12.86	\$27.62
	1 st Year Apprentice	Unskilled	\$12.61	\$12.86	\$25.47
Pointe	r/Caulker/Cleaners				
·	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91	\$10.10	\$30.01
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$27.80
	2nd Year Apprentice	Semiskilled	\$15.49	\$10.10	\$25.59
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$23.37
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Roofe		Ol-Ward	400.04	00.05	***
	Journeyman	Skilled	\$23.64	\$8.35	\$31.99
	4th Year Apprentice	Semiskilled	\$22.50	\$8.16 \$7.68	\$30.66
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled Semiskilled	\$20.13 \$17.76	\$7.68 \$7.61	\$27.81
	1 st Year Apprentice	Unskilled	· ·	'	\$25.37
	i real Appletitice	Offskilled	\$14.21	\$6.85	\$21.06
Sheet	Metal Workers				
	Journeyman	Skilled	\$28.40	\$11.85	\$40.25
	5th Year Apprentice	Semiskilled	\$25.74	\$11.17	\$36.91
	4th Year Apprentice	Semiskilled	\$23.07	\$10.49	\$33.56
	3rd Year Apprentice	Semiskilled	\$20.40	\$9.80	\$30.20
	2nd Year Apprentice	Semiskilled	\$17.74	\$9.11	\$26.85
	1 st Year Apprentice	Unskilled	\$15.07	\$8.43	\$23.50
	and Communication				
Worke				***	
	Journeyman	Skilled	\$27.56	\$11.96	\$39.52
	5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
	4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
	3rd Year Apprentice	Semiskilled	\$17.09	\$9.34	\$26.43
	2nd Year Apprentice	Semiskilled	\$14.33	\$8.66 \$7.85	\$22.99
	1 st Year Apprentice	Unskilled	\$11.02	\$7.85	\$18.87
Sprinkler Fitters					
-h::::/	Journeyman	Skilled	\$29.19	\$10.50	\$39.69
	5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
	4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
	3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
	2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
	1 st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10
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Stone Masons					
Journeyman	Skilled	\$24.80	\$9.62	\$34.42	
4th Year Apprentice	Semiskilled	\$23.56	\$9.62	\$33.18	
3rd Year Apprentice	Semiskilled	\$21.08	\$9.62	\$30.70	
2nd Year Apprentice	Semiskilled	\$16.12	\$9.62	\$25.74	
1 st Year Apprentice	Unskilled	\$13.64	\$9.62	\$23.26	
Teamsters	Skilled	\$23.76	\$6.47	\$30.23	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Technical Engineers					
	Skilled	\$17.20	\$6.90	\$24.10	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Tile, Marble Setters					
Journeyman	Skilled	\$22.77	\$9.62	\$32.39	
4th Year Apprentice	Semiskilled	\$18.22	\$9.62	\$27.84	
3rd Year Apprentice	Semiskilled	\$15.94	\$9.62	\$25.56	
2nd Year Apprentice	Semiskilled	\$13.66	\$9.62	\$23.28	
1 st Year Apprentice	Unskilled	\$11.39	\$9.62	\$21.01	
Terrazzo Setters					
Journeyman	Skilled	\$22.77	\$9.62	\$32.39	
4th Year Apprentice	Semiskilled	\$18.22	\$9.62	\$27.84	
3rd Year Apprentice	Semiskilled	\$15.94	\$9.62	\$25.56	
2nd Year Apprentice	Semiskilled	\$13.66	\$9.62	\$23.28	
1 st Year Apprentice	Unskilled	\$11.39	\$9.62	\$21.01	
Tile, Marble, Terrazzo Finishers					
Journeyman	Skilled	\$19.56	\$9.62	\$29.18	
2nd Year Apprentice	Semiskilled	\$14.67	\$9.62	\$24.29	
1 st Year Apprentice	Unskilled	\$9.78	\$9.62	\$19.40	
Truck Mechanics					
	Skilled	\$23.76	\$6.47	\$30.23	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of Laborers and Ironworkers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the unskilled rate for that classification.

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AFL-CIO

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the

Awarding Agency

Date